



MBTI®
AFRICA

type tables

2020



AFRICA

Most of the adults who completed the MBTI in Africa were working full-time at the time of testing, predominantly in the finance, manufacturing and professional sectors. The African sample was 56,6% male and 43,4% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 5253 % = 22,9	ISFJ N = 1036 % = 4,5	INFJ N = 390 % = 1,7	INTJ N = 1264 % = 5,5	JUDGEMENT INTROVERSION
ISTP N = 831 % = 3,6	ISFP N = 412 % = 1,8	INFP N = 458 % = 2,0	INTP N = 710 % = 3,1	PERCEPTION INTROVERSION
ESTP N = 1023 % = 4,5	ESFP N = 471 % = 2,1	ENFP N = 833 % = 3,6	ENTP N = 978 % = 4,3	PERCEPTION EXTRAVERSION
ESTJ N = 6006 % = 26,2	ESFJ N = 864 % = 3,8	ENFJ N = 483 % = 2,1	ENTJ N = 1899 % = 8,3	JUDGEMENT EXTRAVERSION

	N	%		N	%		N	%
E	12258	53,5	ST	13114	57,2	IN	2822	12,3
I	10354	45,2	SF	2783	12,1	EN	4193	18,3
S	15897	69,4	NF	2164	9,4	IS	7532	32,9
N	7015	30,6	NT	4851	21,2	ES	8365	36,5
T	17965	78,4	SJ	13160	57,4	ET	9907	43,2
F	4947	21,6	SP	2737	11,9	EF	2651	11,6
J	17196	75,1	NP	2979	13,0	IF	2296	10,0
P	5716	24,9	NJ	4036	17,6	IT	8058	35,2
IJ	7944	34,7	TJ	14423	62,9	S dom	7784	34,0
IP	2410	10,5	TP	3543	15,5	N dom	3466	15,1
EP	3306	14,4	FP	2173	9,5	T dom	9445	41,2
EJ	9252	40,4	FJ	2773	12,1	F dom	2217	9,7

AFRICA

(N = 22912*)

*The datasets for Egypt, Nigeria and South Africa have been randomly reduced in attempts to reduce the skewness of data and to represent all countries as equally as possible, given the available data.

Algeria	531	Madagascar	76
Angola	352	Malawi	546
Benin	77	Mali	101
Botswana	432	Mauritania	24
Burkina Faso	73	Mauritius	474
Burundi	48	Morocco	561
Cameroon	200	Mozambique	568
Cape Verde	12	Namibia	1344
Central African Republic	20	Niger	95
Chad	21	Nigeria	2395 (out of 3593)
Djibouti	27	Rwanda	267
Egypt	2421 (out of 9682)	Senegal	222
Equatorial Guinea	51	Seychelles	149
Eritrea	19	Sierra Leone	173
Ethiopia	487	Somalia	64
Gabon	95	South Africa	2597 (out of 51947)
Gambia	48	Sudan	2
Ghana	1710	Tanzania	1140
Guinea	44	Togo	93
Guinea-Bissau	6	Tunisia	171
Kenya	2501	Uganda	635
Lesotho	197	Zambia	768
Liberia	207	Zimbabwe	815
Libya	53		
		Weighted Africa Total	22912 (out of 80721)

ANGOLA

Most of the adults who completed the MBTI in Angola were working full-time at the time of testing, predominantly in the professional, finance and healthcare sectors. The Angolan sample was 63,5% male and 36,5% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 105 % = 29,8	ISFJ N = 12 % = 3,4	INFJ N = 2 % = 0,6	INTJ N = 9 % = 2,6	JUDGEMENT INTROVERSION
ISTP N = 16 % = 4,5	ISFP N = 4 % = 1,1	INFP N = 3 % = 0,9	INTP N = 19 % = 5,4	PERCEPTION PERCEPTION
ESTP N = 13 % = 3,7	ESFP N = 9 % = 2,6	ENFP N = 9 % = 2,6	ENTP N = 13 % = 3,7	PERCEPTION EXTRAVERSION
ESTJ N = 106 % = 30,1	ESFJ N = 14 % = 4,0	ENFJ N = 1,0 % = 0,3	ENTJ N = 17 % = 4,8	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	182	53.2	ST	240	68.2	IN	33	9.4
I	170	46.8	SF	39	11.1	EN	40	11.4
S	279	57.9	NF	15	4.3	IS	137	38.9
N	73	42.1	NT	58	16.5	ES	142	40.3
T	298	78.5	SJ	237	67.3	ET	149	42.3
F	54	21.5	SP	42	11.9	EF	33	9.4
J	266	72.0	NP	44	12.5	IF	21	6.0
P	86	28.0	NJ	29	8.2	IT	149	42.3
IJ	128	36.4	TJ	237	67.3	S dom	139	39.5
IP	42	11.9	TP	61	17.3	N dom	33	9.4
EP	44	12.5	FP	25	7.1	T dom	158	44.9
EJ	138	39.2	FJ	29	8.2	F dom	22	6.3

BOTSWANA

Most of the adults who completed the MBTI in Botswana were working full-time at the time of testing, predominantly in the finance, professional and mining sectors. The Botswanan sample was 55,3% male and 44,7% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 89 % = 20,6	ISFJ N = 20 % = 4,6	INFJ N = 5 % = 1,2	INTJ N = 45 % = 10,4	INTROVERSION JUDGEMENT
ISTP N = 10 % = 2,3	ISFP N = 7 % = 1,6	INFP N = 11 % = 2,5	INTP N = 15 % = 3,5	PERCEPTION
ESTP N = 20 % = 4,6	ESFP N = 5 % = 1,2	ENFP N = 28 % = 6,5	ENTP N = 25 % = 5,8	EXTRAVERSION PERCEPTION
ESTJ N = 89 % = 20,6	ESFJ N = 10 % = 2,3	ENFJ N = 7 % = 1,6	ENTJ N = 46 % = 10,6	JUDGEMENT

	N	%		N	%		N	%
E	230	53,2	ST	208	48,1	IN	76	17,6
I	202	46,8	SF	42	9,7	EN	106	24,5
S	250	57,9	NF	51	11,8	IS	126	29,2
N	182	42,1	NT	131	30,3	ES	124	28,7
T	339	78,5						
F	93	21,5	SJ	208	48,1	ET	180	41,7
J	311	72,0	SP	42	9,7	EF	50	11,6
P	121	28,0	NP	79	18,3	IF	43	10,0
			NJ	103	23,8	IT	159	36,8
IJ	159	36,8						
IP	43	10,0	TJ	269	62,3	S dom	134	31,0
EP	78	18,1	TP	70	16,2	N dom	103	23,8
EJ	152	35,2	FP	51	11,8	T dom	160	37,0
			FJ	42	9,7	F dom	35	8,1

ETHIOPIA

Most of the adults who completed the MBTI in Ethiopia were working full-time at the time of testing, predominantly in the professional, scientific and technical service as well as the healthcare sectors. The Ethiopian sample was 55,7% male and 44,3% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 111 % = 22,8	ISFJ N = 45 % = 9,2	INFJ N = 8 % = 1,6	INTJ N = 29 % = 6,0	JUDGEMENT INTROVERSION
ISTP N = 12 % = 2,5	ISFP N = 20 % = 4,1	INFP N = 23 % = 4,7	INTP N = 9 % = 1,8	PERCEPTION PERCEPTION
ESTP N = 13 % = 2,7	ESFP N = 23 % = 4,7	ENFP N = 23 % = 4,7	ENTP N = 10 % = 2,1	PERCEPTION EXTRAVERSION
ESTJ N = 94 % = 19,3	ESFJ N = 31 % = 6,4	ENFJ N = 6 % = 1,2	ENTJ N = 30 % = 6,2	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	230	47,2	ST	230	47,2	IN	69	14,2
I	257	52,8	SF	119	24,4	EN	69	14,2
S	349	71,7	NF	60	12,3	IS	188	38,6
N	138	28,3	NT	78	16,0	ES	161	33,1
T	308	63,2						
F	179	36,8	SJ	281	57,7	ET	147	30,2
J	354	72,7	SP	68	14,0	EF	83	17,0
P	133	27,3	NP	65	13,3	IF	96	19,7
			NJ	73	15,0	IT	161	33,1
IJ	193	39,6						
IP	64	13,1	TJ	264	54,2	S dom	192	39,4
EP	69	14,2	TP	44	9,0	N dom	70	14,4
EJ	161	33,1	FP	89	18,3	T dom	145	29,8
			FJ	90	18,5	F dom	80	16,4

GHANA

Most of the adults who completed the MBTI in Ghana were working full-time at the time of testing, predominantly in the mining, finance and professional sectors. The Ghanaian sample was 71,1% male and 28,9% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 481 % = 28,1	ISFJ N = 88 % = 5,1	INFJ N = 29 % = 1,7	INTJ N = 112 % = 6,5	JUDGEMENT INTROVERSION
ISTP N = 32 % = 1,9	ISFP N = 31 % = 1,8	INFP N = 14 % = 0,8	INTP N = 44 % = 2,6	PERCEPTION PERCEPTION
ESTP N = 43 % = 2,5	ESFP N = 18 % = 1,1	ENFP N = 36 % = 2,1	ENTP N = 50 % = 2,9	PERCEPTION EXTRAVERSION
ESTJ N = 526 % = 30,8	ESFJ N = 40 % = 2,3	ENFJ N = 21 % = 1,2	ENTJ N = 145 % = 8,5	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	879	51,4	ST	1082	63,3	IN	199	11,6
I	831	48,6	SF	177	10,4	EN	252	14,7
S	1259	73,6	NF	100	5,8	IS	632	37,0
N	451	26,4	NT	351	20,5	ES	627	36,7
T	1433	83,8						
F	277	16,2	SJ	1135	66,4	ET	764	44,7
J	1442	84,3	SP	124	7,3	EF	115	6,7
P	268	15,7	NP	144	8,4	IF	162	9,5
			NJ	307	18,0	IT	669	39,1
IJ	710	41,5						
IP	121	7,1	TJ	1264	73,9	S dom	630	36,8
EP	147	8,6	TP	169	9,9	N dom	227	13,3
EJ	732	42,8	FP	99	5,8	T dom	747	43,7
			FJ	178	10,4	F dom	106	6,2

KENYA

Most of the adults who completed the MBTI in Kenya were working full-time at the time of testing, predominantly in the finance, professional and manufacturing sectors. The Kenyan sample was 51,2% male and 48,8% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 582 % = 23,3	ISFJ N = 126 % = 5,0	INFJ N = 62 % = 2,5	INTJ N = 132 % = 5,3	JUDGEMENT INTROVERSION
ISTP N = 84 % = 3,4	ISFP N = 27 % = 1,1	INFP N = 42 % = 1,7	INTP N = 95 % = 3,8	PERCEPTION PERCEPTION
ESTP N = 86 % = 3,4	ESFP N = 50 % = 2,0	ENFP N = 104 % = 4,2	ENTP N = 122 % = 4,9	PERCEPTION EXTRAVERSION
ESTJ N = 572 % = 22,9	ESFJ N = 95 % = 3,8	ENFJ N = 60 % = 2,4	ENTJ N = 262 % = 10,5	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	1351	54,0	ST	1324	52,9	IN	331	13,2
I	1150	46,0	SF	298	11,9	EN	548	21,9
S	1622	64,9	NF	268	10,7	IS	819	32,7
N	879	35,1	NT	611	24,4	ES	803	32,1
T	1935	77,4						
F	566	22,6	SJ	1375	55,0	ET	1042	41,7
J	1891	75,6	SP	247	9,9	EF	309	12,4
P	610	24,4	NP	363	14,5	IF	257	10,3
			NJ	516	20,6	IT	893	35,7
IJ	902	36,1						
IP	248	9,9	TJ	1548	61,9	S dom	844	33,7
EP	362	14,5	TP	387	15,5	N dom	420	16,8
EJ	989	39,5	FP	223	8,9	T dom	1013	40,5
			FJ	343	13,7	F dom	224	9,0

MALAWI

Most of the adults who completed the MBTI in Malawi were working full-time at the time of testing, predominantly in the finance, insurance and real estate as well as healthcare and pharmaceuticals sectors. The Malawian sample was 63,3% male and 36,7% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 147 % = 26,9	ISFJ N = 23 % = 4,2	INFJ N = 4 % = 0,7	INTJ N = 19 % = 3,5	INTROVERSION JUDGEMENT
ISTP N = 18 % = 3,3	ISFP N = 8 % = 1,5	INFP N = 7 % = 1,3	INTP N = 16 % = 2,9	PERCEPTION
ESTP N = 21 % = 3,8	ESFP N = 4 % = 0,7	ENFP N = 25 % = 4,6	ENTP N = 18 % = 3,3	EXTRAVERSION PERCEPTION
ESTJ N = 158 % = 28,9	ESFJ N = 7 % = 1,3	ENFJ N = 12 % = 2,2	ENTJ N = 59 % = 10,8	JUDGEMENT

	N	%		N	%		N	%
E	304	55,7	ST	344	63,0	IN	46	12,9
I	242	44,3	SF	42	7,7	EN	114	32,0
S	386	70,7	NF	48	8,8	IS	196	55,1
N	160	29,3	NT	112	20,5	ES	190	53,4
T	456	83,5						
F	90	16,5	SJ	335	61,4	ET	256	46,9
J	429	78,6	SP	51	9,3	EF	48	8,8
P	117	21,4	NP	66	12,1	IF	42	7,7
			NJ	94	17,2	IT	200	36,6
IJ	193	35,3						
IP	49	9,0	TJ	383	70,1	S dom	195	35,7
EP	68	12,5	TP	73	13,4	N dom	66	12,1
EJ	236	43,2	FP	44	8,1	T dom	251	46,0
			FJ	46	8,4	F dom	34	6,2

MAURITIUS

Most of the adults who completed the MBTI in Mauritius were working full-time at the time of testing, predominantly in the finance, insurance and real estate sector. The Mauritian sample was 59,4% male and 40,6% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 57 % = 12,0	ISFJ N = 29 % = 6,1	INFJ N = 6 % = 1,3	INTJ N = 18 % = 3,8	JUDGEMENT INTROVERSION
ISTP N = 28 % = 5,9	ISFP N = 14 % = 3,0	INFP N = 24 % = 5,1	INTP N = 11 % = 2,3	PERCEPTION PERCEPTION
ESTP N = 22 % = 4,6	ESFP N = 38 % = 8,0	ENFP N = 34 % = 7,2	ENTP N = 15 % = 3,2	PERCEPTION EXTRAVERSION
ESTJ N = 105 % = 22,2	ESFJ N = 31 % = 6,5	ENFJ N = 11 % = 2,3	ENTJ N = 31 % = 6,5	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	287	60,5	ST	212	44,7	IN	59	12,4
I	187	39,5	SF	112	23,6	EN	91	19,2
S	324	68,4	NF	75	15,8	IS	128	27,0
N	150	31,6	NT	75	15,8	ES	196	41,4
T	287	60,5						
F	187	39,5	SJ	222	46,8	ET	276	48,6
J	288	60,8	SP	102	21,5	EF	30	5,3
P	186	39,2	NP	84	17,7	IF	40	7,0
			NJ	66	13,9	IT	222	39,1
IJ	110	23,2						
IP	77	16,2	TJ	211	44,5	S dom	146	30,8
EP	109	23,0	TP	76	16,0	N dom	73	15,4
EJ	178	37,6	FP	110	23,2	T dom	175	36,9
			FJ	77	16,2	F dom	80	16,9

MOZAMBIQUE

Most of the adults who completed the MBTI in Mozambique were working full-time at the time of testing, predominantly in the mining and finance, insurance and real estate sectors. Mozambique's sample was 69,7 % male and 30,3% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 177 % = 31,2	ISFJ N = 17 % = 3,0	INFJ N = 7 % = 1,2	INTJ N = 16 % = 2,8	JUDGEMENT INTROVERSION
ISTP N = 19 % = 3,3	ISFP N = 10 % = 1,8	INFP N = 6 % = 1,1	INTP N = 10 % = 1,8	PERCEPTION PERCEPTION
ESTP N = 20 % = 3,5	ESFP N = 6 % = 1,1	ENFP N = 14 % = 2,5	ENTP N = 31 % = 5,5	PERCEPTION EXTRAVERSION
ESTJ N = 201 % = 35,4	ESFJ N = 6 % = 1,1	ENFJ N = 4 % = 0,7	ENTJ N = 24 % = 4,2	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	306	53,9	ST	417	73,4	IN	39	11,6
I	262	46,1	SF	39	6,9	EN	73	21,8
S	456	80,3	NF	31	5,5	IS	223	66,6
N	112	19,7	NT	81	14,3	ES	233	69,6
T	498	87,7	SJ	401	70,6	ET	276	48,6
F	70	12,3	SP	55	9,7	EF	30	5,3
J	452	79,6	NP	61	10,7	IF	40	7,0
P	116	20,4	NJ	51	9,0	IT	222	39,1
IJ	217	38,2	TJ	418	73,6	S dom	220	38,7
IP	45	7,9	TP	80	14,1	N dom	68	12,0
EP	71	12,5	FP	36	6,3	T dom	254	44,7
EJ	235	41,4	FJ	34	6,0	F dom	26	4,6

NAMIBIA

Most of the adults who completed the MBTI in Namibia were working full-time at the time of testing, predominantly in the mining and finance, insurance and real estate sectors. The Namibian sample was 64% male and 36% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 337 % = 25,1	ISFJ N = 55 % = 4,1	INFJ N = 12 % = 0,9	INTJ N = 50 % = 3,7	JUDGEMENT INTROVERSION
ISTP N = 55 % = 4,1	ISFP N = 26 % = 1,9	INFP N = 20 % = 1,5	INTP N = 32 % = 2,4	PERCEPTION PERCEPTION
ESTP N = 64 % = 4,8	ESFP N = 21 % = 1,6	ENFP N = 34 % = 2,5	ENTP N = 33 % = 2,5	PERCEPTION EXTRAVERSION
ESTJ N = 464 % = 34,5	ESFJ N = 45 % = 3,3	ENFJ N = 11 % = 0,8	ENTJ N = 85 % = 6,3	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	757	56,3	ST	920	68,5	IN	114	15,2
I	587	43,7	SF	147	10,9	EN	163	21,7
S	1067	79,4	NF	77	5,7	IS	473	63,1
N	277	20,6	NT	200	14,9	ES	594	79,2
T	1120	83,3	SJ	901	67,0	ET	646	48,1
F	224	16,7	SP	166	12,4	EF	111	8,3
J	1059	78,8	NP	119	8,9	IF	113	8,4
P	285	21,2	NJ	158	11,8	IT	474	35,3
IJ	454	33,8	TJ	936	69,6	S dom	477	35,5
IP	133	9,9	TP	184	13,7	N dom	129	9,6
EP	152	11,3	FP	101	7,5	T dom	636	47,3
EJ	605	45,0	FJ	123	9,2	F dom	102	7,6

NIGERIA

Most of the adults who completed the MBTI in Nigeria were working full-time at the time of testing, predominantly in the finance, insurance, real estate and manufacturing sectors. The Nigerian sample was 65,7% male and 34,3% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 1060 % = 29,5	ISFJ N = 148 % = 4,1	INFJ N = 45 % = 1,3	INTJ N = 299 % = 8,3	JUDGEMENT INTROVERSION
ISTP N = 133 % = 3,7	ISFP N = 50 % = 1,4	INFP N = 44 % = 1,2	INTP N = 107 % = 3,0	PERCEPTION PERCEPTION
ESTP N = 145 % = 4,0	ESFP N = 41 % = 1,1	ENFP N = 52 % = 1,4	ENTP N = 108 % = 3,0	PERCEPTION EXTRAVERSION
ESTJ N = 923 % = 25,7	ESFJ N = 70 % = 1,9	ENFJ N = 53 % = 1,5	ENTJ N = 315 % = 8,8	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	1707	47,5	ST	2261	62,9	IN	495	20,5
I	1886	52,5	SF	309	8,6	EN	528	21,9
S	2570	71,5	NF	194	5,4	IS	1391	57,6
N	1023	28,5	NT	829	23,1	ES	1179	48,8
T	3090	86,0	SJ	2201	61,3	ET	1491	41,5
F	503	14,0	SP	369	10,3	EF	216	6,0
J	2913	81,1	NP	311	8,7	IF	287	8,0
P	680	18,9	NJ	712	19,8	IT	1599	44,5
IJ	1552	43,2	TJ	2597	72,3	S dom	1394	38,8
IP	334	9,3	TP	493	13,7	N dom	504	14,0
EP	346	9,6	FP	187	5,2	T dom	1478	41,1
EJ	1361	37,9	FJ	316	8,8	F dom	217	6,0

RWANDA

Most of the adults who completed the MBTI in Rwanda were working full-time at the time of testing, predominantly in the professional services, health and personal care sectors. The Rwandan sample was 57,8% male and 42,2% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 78 % = 29,2	ISFJ N = 15 % = 5,6	INFJ N = 3 % = 1,1	INTJ N = 11 % = 4,1	JUDGEMENT INTROVERSION
ISTP N = 8 % = 3,0	ISFP N = 4 % = 1,5	INFP N = 7 % = 2,6	INTP N = 4 % = 1,5	PERCEPTION PERCEPTION
ESTP N = 8 % = 3,0	ESFP N = 2 % = 0,7	ENFP N = 8 % = 3,0	ENTP N = 10 % = 3,7	PERCEPTION EXTRAVERSION
ESTJ N = 61 % = 22,8	ESFJ N = 21 % = 7,9	ENFJ N = 9 % = 3,4	ENTJ N = 18 % = 6,7	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	137	51,3	ST	155	58,1	IN	25	14,3
I	130	48,7	SF	42	15,7	EN	45	25,7
S	197	73,8	NF	27	10,1	IS	105	60,0
N	70	26,2	NT	43	16,1	ES	92	52,6
T	198	74,2						
F	69	25,8	SJ	175	65,5	ET	97	36,3
J	216	80,9	SP	22	8,2	EF	40	15,0
P	51	19,1	NP	29	10,9	IF	29	10,9
			NJ	41	15,4	IT	101	37,8
IJ	107	40,1						
IP	23	8,6	TJ	168	62,9	S dom	103	38,6
EP	28	10,5	TP	30	11,2	N dom	32	12,0
EJ	109	40,8	FP	21	7,9	T dom	91	34,1
			FJ	48	18,0	F dom	41	15,4

SOUTH AFRICA

Most of the adults who completed the MBTI in South Africa were working full-time at the time of testing, predominantly in the finance and insurance, manufacturing and professional sectors. The South African sample was 54,5% male and 45,5% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 10036 % = 19,3	ISFJ N = 2594 % = 5,0	INFJ N = 777 % = 1,5	INTJ N = 2410 % = 4,6	INTROVERSION JUDGEMENT
ISTP N = 2340 % = 4,5	ISFP N = 999 % = 1,9	INFP N = 1103 % = 2,1	INTP N = 2001 % = 3,9	PERCEPTION
ESTP N = 3426 % = 6,6	ESFP N = 1353 % = 2,6	ENFP N = 2135 % = 4,1	ENTP N = 3310 % = 6,4	EXTRAVERSION PERCEPTION
ESTJ N = 11956 % = 23,0	ESFJ N = 2624 % = 5,1	ENFJ N = 1136 % = 2,2	ENTJ N = 3747 % = 7,2	JUDGEMENT

	N	%		N	%		N	%
E	29687	57,1	ST	27758	53,4	IN	6291	19,3
I	22260	42,9	SF	7570	14,6	EN	10328	31,7
S	35328	68,0	NF	5151	9,9	IS	15969	49,0
N	16619	32,0	NT	11468	22,1	ES	19359	59,4
T	39226	75,5	SJ	27210	52,4	ET	22439	43,2
F	12721	24,5	SP	8118	15,6	EF	7248	14,0
J	35280	67,9	NP	8549	16,5	IF	5473	10,5
P	16667	32,1	NJ	8070	15,5	IT	16787	32,3
IJ	15817	30,4	TJ	28149	54,2	S dom	17409	33,5
IP	6443	12,4	TP	11077	21,3	N dom	8632	16,6
EP	10224	19,7	FP	5590	10,8	T dom	20044	38,6
EJ	19463	37,5	FJ	7131	13,7	F dom	5862	11,3

TANZANIA

Most of the adults who completed the MBTI in Tanzania were working full-time at the time of testing, predominantly in the finance, professional and mining sectors. The Tanzanian sample was 55,4% male and 44,6% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 290 % = 25,4	ISFJ N = 42 % = 3,7	INFJ N = 22 % = 1,9	INTJ N = 40 % = 3,5	JUDGEMENT INTROVERSION
ISTP N = 28 % = 2,5	ISFP N = 15 % = 1,3	INFP N = 21 % = 1,8	INTP N = 29 % = 2,5	PERCEPTION PERCEPTION
ESTP N = 39 % = 3,4	ESFP N = 11 % = 1,0	ENFP N = 32 % = 2,8	ENTP N = 37 % = 3,2	PERCEPTION EXTRAVERSION
ESTJ N = 396 % = 34,7	ESFJ N = 36 % = 3,2	ENFJ N = 20 % = 1,8	ENTJ N = 82 % = 7,2	JUDGEMENT JUDGEMENT

	N	%		N	%		N	%
E	653	57,3	ST	753	66,1	IN	112	17,0
I	487	42,7	SF	104	9,1	EN	171	26,0
S	857	75,2	NF	95	8,3	IS	375	57,0
N	283	24,8	NT	188	16,5	ES	482	73,3
T	941	82,5						
F	199	17,5	SJ	764	67,0	ET	554	48,6
J	928	81,4	SP	93	8,2	EF	99	8,7
P	212	18,6	NP	119	10,4	IF	100	8,8
			NJ	164	14,4	IT	387	33,9
IJ	394	34,6						
IP	93	8,2	TJ	808	70,9	S dom	382	33,5
EP	119	10,4	TP	133	11,7	N dom	131	11,5
EJ	534	46,8	FP	79	6,9	T dom	535	46,9
			FJ	120	10,5	F dom	92	8,1

UGANDA

Most of the adults who completed the MBTI in Uganda were working full-time at the time of testing, predominantly in the finance, professional and healthcare sectors. The Ugandan sample was 53,6% male and 46,4% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 145 % = 22,8	ISFJ N = 31 % = 4,9	INFJ N = 11 % = 1,7	INTJ N = 21 % = 3,3	JUDGEMENT INTROVERSION
ISTP N = 21 % = 3,3	ISFP N = 11 % = 1,7	INFP N = 9 % = 1,4	INTP N = 12 % = 1,9	PERCEPTION INTROVERSION
ESTP N = 19 % = 3,0	ESFP N = 15 % = 2,4	ENFP N = 22 % = 3,5	ENTP N = 28 % = 4,4	PERCEPTION EXTRAVERSION
ESTJ N = 187 % = 29,4	ESFJ N = 30 % = 4,7	ENFJ N = 20 % = 3,1	ENTJ N = 53 % = 8,3	JUDGEMENT EXTRAVERSION

	N	%		N	%		N	%
E	374	58,9	ST	372	58,6	IN	53	13,8
I	261	41,1	SF	87	13,7	EN	123	32,0
S	459	72,3	NF	62	9,8	IS	208	54,2
N	176	27,7	NT	114	18,0	ES	251	65,4
T	486	76,5						
F	149	23,5	SJ	393	61,9	ET	287	45,2
J	498	78,4	SP	66	10,4	EF	87	13,7
P	137	21,6	NP	71	11,2	IF	62	9,8
			NJ	105	16,5	IT	199	31,3
IJ	208	32,8						
IP	53	8,3	TJ	406	63,9	S dom	210	33,1
EP	84	13,2	TP	80	12,6	N dom	82	12,9
EJ	290	45,7	FP	57	9,0	T dom	273	43,0
			FJ	92	14,5	F dom	70	11,0

ZAMBIA

Most of the adults who completed the MBTI in Zambia were working full-time at the time of testing, predominantly in the finance, communications and mining sectors. The Zambian sample was 61,4% male and 38,6% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 168 % = 21,9	ISFJ N = 21 % = 2,7	INFJ N = 17 % = 2,2	INTJ N = 65 % = 8,5	INTROVERSION JUDGEMENT
ISTP N = 21 % = 2,7	ISFP N = 7 % = 0,9	INFP N = 12 % = 1,6	INTP N = 20 % = 2,6	PERCEPTION
ESTP N = 31 % = 4,0	ESFP N = 16 % = 2,1	ENFP N = 12 % = 1,6	ENTP N = 29 % = 3,8	EXTRAVERSION PERCEPTION
ESTJ N = 223 % = 29,0	ESFJ N = 23 % = 3,0	ENFJ N = 20 % = 2,6	ENTJ N = 83 % = 10,8	JUDGEMENT

	N	%		N	%		N	%
E	437	56,9	ST	443	57,7	IN	114	24,0
I	331	43,1	SF	67	8,7	EN	144	30,3
S	510	66,4	NF	61	7,9	IS	217	45,7
N	258	33,6	NT	197	25,7	ES	293	61,7
T	640	83,3						
F	128	16,7	SJ	435	56,6	ET	366	47,7
J	620	80,7	SP	75	9,8	EF	71	9,2
P	148	19,3	NP	73	9,5	IF	57	7,4
			NJ	185	24,1	IT	274	35,7
IJ	271	35,3						
IP	60	7,8	TJ	539	70,2	S dom	236	30,7
EP	88	11,5	TP	101	13,2	N dom	123	16,0
EJ	349	45,4	FP	47	6,1	T dom	347	45,2
			FJ	81	10,5	F dom	62	8,1

ZIMBABWE

Most of the adults who completed the MBTI in Zimbabwe were working full-time at the time of testing, predominantly in the manufacturing, finance and professional, scientific and technical sectors. The Zimbabwean sample was 65,3% male and 34,8% female.

SENSING		INTUITION		
THINKING	FEELING	FEELING	THINKING	
ISTJ N = 188 % = 23,1	ISFJ N = 39 % = 4,8	INFJ N = 17 % = 2,1	INTJ N = 61 % = 7,5	INTROVERSION JUDGEMENT
ISTP N = 32 % = 3,9	ISFP N = 15 % = 1,8	INFP N = 12 % = 1,5	INTP N = 22 % = 2,7	PERCEPTION
ESTP N = 36 % = 4,4	ESFP N = 9 % = 1,1	ENFP N = 33 % = 4,0	ENTP N = 26 % = 3,2	EXTRAVERSION PERCEPTION
ESTJ N = 187 % = 22,9	ESFJ N = 33 % = 4,0	ENFJ N = 17 % = 2,1	ENTJ N = 88 % = 10,8	JUDGEMENT

	N	%		N	%		N	%
E	429	52,6	ST	443	54,4	IN	112	20,4
I	386	47,4	SF	96	11,8	EN	164	29,8
S	539	66,1	NF	79	9,7	IS	274	49,8
N	276	33,9	NT	197	24,2	ES	265	48,2
T	640	78,5						
F	175	21,5	SJ	447	54,8	ET	337	41,3
J	630	77,3	SP	92	11,3	EF	92	11,3
P	185	22,7	NP	93	11,4	IF	83	10,2
			NJ	183	22,5	IT	303	37,2
IJ	305	37,4						
IP	81	9,9	TJ	524	64,3	S dom	272	33,4
EP	104	12,8	TP	116	14,2	N dom	137	16,8
EJ	325	39,9	FP	69	8,5	T dom	329	40,4
			FJ	106	13,0	F dom	77	9,4